

## ENVIRONMENTAL POLICY STATEMENT

Gilders Transport and Logistics is committed to achieving a high level of environmental care while undertaking its business and aims for continual improvement of issues relating to environmental management.

The Top Management of the Company is committed to demonstrate leadership and commitment with respect to the environmental management system and takes accountability for the effectiveness of system.

The Company is committed to establish environmental objectives at relevant functions, levels and processes needed for the environmental management system. All environmental objectives shall be appropriate, measurable and will be continuously reviewed and updated to ensure environmental compliances.

The environmental aspect of our Integrated Management System is designed to ensure that we will commit to:

- the protection of the environment, including prevention of pollutions and other specific environmental aspects relevant to the Company that are consistent with a life cycle perspective; and
- fulfil all applicable compliance and other requirements.

The Integrated Management System that the Company has established is based on compliance with the standard AS/NZS ISO14001:2016. The methods employed are to be kept under continual review and improved whenever and wherever possible.

These principles are basic to the Company and all employees are expected to embrace and support them as a team and to actively pursue the requirements of the Integrated Management System so that we can meet our environmental commitments and obligations.