

WORK HEALTH AND SAFETY POLICY STATEMENT

Gilders Transport and Logistics is committed to taking all responsible measures necessary to eliminate hazards (both physical and psychosocial), reduce risks and prevent incidents, injuries and illness to workers and other persons who may be affected due to our services and workplace activities. The Management of Gilders Transport and Logistics considers that the health and safety of the workers and customers is of primary importance and is ranked equally with all other activities of the Company.

Gilders Transport and Logistics aims to provide a healthy and safe workplace and will comply with all Work Health and Safety legal and other requirements to provide the following:

- A safe and healthy working environment for all its workers (including employees, contractors, subcontractors, customers, and visitors).
- Safe systems of work, maintenance of plant and materials in a safe condition.
- The necessary information, instruction, training, and supervision to make sure that each worker is safe from injury and risks to health.
- Effective ways of consulting and participating with the workforce and their representatives on all health and safety issues.
- Effective ways of reporting, recording, and investigating all injuries, work-related illness and 'near misses' in the workplace.
- Effective rehabilitation measures for workers who suffer work-related injuries and illness.
- A regular review of its work health and safety management systems and procedures to strive for ongoing improvement in health and safety performance.
- Provision of adequate personal protective equipment and appropriate medical, health and first aid service.
- Implementation of measurable objectives and targets to ensure continued improvement of health and safety performance, aimed at elimination of work-related injury and illness.

The Integrated Management System that the Company has established is based on compliance with the standard AS/NZS ISO45001:2018.

All workers and other personnel whilst executing work related activities under the control of Gilders Transport and Logistics shall cooperate, in the proper execution of this policy at all times and ensure that their own work conforms, wherever practical and that the work is carried out without risk to themselves or others.

The Work Health and Safety Policy Statement is to be prominently displayed at the Company's premises and also brought to the attention of each worker and wherever necessary to customers and visitors.